

Job Title: Associate Pastor for Youth & Worship (Full-Time)

Reports To: Lead Pastor

Summary:

Energized by a passion for youth discipleship and dynamic, Spirit-filled worship, and committed to fostering a thriving ministry for middle and high school students within the vision of Real Life. To lead in cultivating a Christ-centered environment where youth develop their faith, discover their gifts, build meaningful relationships, and encounter authentic worship experiences. To oversee youth programming, nurture volunteer leaders, direct engaging worship experiences that are Spirit-led, and collaborate with fellow leaders to ensure our worship is accessible to all generations.

Real Life started as a Life Group filled with people hungry for God and passionate about the infilling of the Holy Spirit. This passion led to a growing love for people and the desire to help others connect with God through a relationship with Jesus Christ, not through a religion. Our purpose is to know God and to make Him known. Our core values are learning and living the scripture, living a spirit-filled life, loving others by seeing a need and meeting it, finding a hurt and healing it, experiencing and living in freedom, and valuing excellence as a reflection of our worship to God.

We are a spiritual family reaching out to others to join our family. Nestled in the center of Montrose, our location reflects our vision to impact every area of our community (the schools, families, and local government) with the gospel of the kingdom of God.

Our core beliefs, which guide our ministry, can be found at <https://yourreallife.com/beliefs/>.

Key Responsibilities:

Youth Ministry Leadership

- Design and implement age-appropriate programs, including weekly gatherings, Bible studies, service projects, retreats, missions opportunities, and special youth-focused events.
- Offer spiritual guidance, mentorship, and pastoral care to students and their families.
- Recruit, train, and empower passionate youth ministry volunteers, fostering a culture of strong leadership and spiritual growth.
- Intentionally build meaningful relationships with students, especially student leaders, connecting with them both in and outside scheduled ministry times.

Worship Leadership

- In addition to leading a vibrant youth ministry, you will also play a vital role in shaping our worship services each week. You will collaborate with the Lead Pastor and other worship leaders to ensure our worship experiences are engaging, Spirit-led, and resonate with the wider church community.
- Lead worship music vocally, inspiring the congregation in singing praises. You will also oversee the worship team, fostering a spirit of excellence and authentic connection with God during our services.

Relationships & Communication

- Foster strong relationships with students, understanding their unique challenges and celebrating their growth.
- Partner effectively with parents, keeping them informed of ministry activities and encouraging their involvement.
- Collaborate with other church staff to ensure youth ministry is integrated with the church's overall mission.

Team & Administration

- Manage and organize mid-week worship team rehearsals.
- Schedule worship and production teams for services and events, using Planning Center for efficiency.
- Maintain a clean, organized worship space.
- Attend staff meetings, providing updates on both youth ministry and worship.

Qualifications

Essential:

- A vibrant personal relationship with Jesus Christ, evidence of being Spirit-filled, and a calling to youth and worship ministry.
- Experience in youth ministry leadership or equivalent.
- Strong biblical knowledge and the ability to communicate faith engagingly to youth.
- Excellent leadership, organizational, and communication skills.
- Ability to work collaboratively as part of a ministry team.
- Ability to pass a criminal background check.

Preferred:

- Seminary degree or relevant ministry training.
- Musical proficiency (vocal, instrumental, or worship technology).
- Experience in volunteer development and team leadership.